

NORTH YORKSHIRE COUNTY COUNCIL

YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

25 July 2007

**Call In of Decision By Corporate Director - Children & Young People's Service
Relating to School Meal Prices - September 2007**

1.0 PURPOSE OF REPORT

- 1.1 To enable the Committee to consider whether it would wish to refer the decision relating to School Meal Prices back to the Corporate Director - Children and Young People's Service or to the full Council and, if so, the nature of its concerns about the decision.

2.0 THE DECISION OF THE CORPORATE DIRECTOR - CHILDREN & YOUNG PEOPLE'S SERVICE

- 2.1 On 6 July 2007 the Corporate Director made the following decisions:-
1. "The price of primary school meals be increased, to cover the proposed increase in meal's cost from September 2007, by 18p (11%) from £1.62 to £1.80 (£9.00 per week).
 2. Alternative methods of provision be considered as part of the recovery strategy for the Catering Service.
- 2.2 A copy of the Report is attached as an Appendix to this Report together with the covering report of George Bateman, Assistant Director – Children and Young People's Service.

3.0 THE CALL IN

By 12 July 2007 I had received written notice from ten Members that they wished the decision by the Corporate Director - Children and Young People's Service to be called in. The notice was signed by County Councillors Michelle Andrew, Eric Broadbent, Brian Marshall, David Billing, Bernard Bateman, David Heather, David Lloyd-Williams, Bill Houlton, Richard Hall and Margaret-Ann de-Courcey-Bayley.

4.0 THE ROLE OF THE OVERVIEW AND SCRUTINY COMMITTEE

- 4.1 It is for the Committee to consider the decision which has been subject to call in and then to decide whether, or not, it wishes to refer it back to the decision making person or body (the Corporate Director - Children and Young People's Service) for reconsideration, setting out in writing the nature of its concerns, or whether, or not, it wishes to refer the matter to full Council.
- 4.2 If the Committee does not refer the matter back to the Corporate Director - Children and Young People's Service or refer it to the Council, the decision will take effect on the date of the Overview and Scrutiny Committee meeting. The relevant parts of the County Council's Overview and Scrutiny Committee procedure rules are set out below.

5.0 **16. CALL IN**

Note: Powers of call in apply only to functions which are the responsibility of the Executive.

- (d) If, having considered the decision, the overview and scrutiny committee wishes to do so, then it may refer it back to the decision making person or body for reconsideration, setting out in writing the nature of its concerns, or refer the matter to full Council. If referred to the decision maker they shall then consider the matter, amending the decision or not, before adopting a final decision.
- (e) If following an objection to the decision, the overview and scrutiny committee does not refer the matter back to the decision making person or body the decision shall take effect on the date of the overview and scrutiny meeting.
- (f) Where the matter has been referred to full Council, but the Executive decides that the matter must be determined prior to the next Council meeting, they may proceed to determine the matter, and shall report the matter to the next Council meeting.
- (g) Subject to (f) above, if the matter was referred to full Council and the Council does not object to a decision which has been made, then no further action is necessary and the decision will be effective in accordance with the provision below. However, if the Council does object, (note: it has no locus to make decisions in respect of an executive decision unless it is contrary to the policy framework, or contrary to or not wholly consistent with the budget) the Council will refer any decision to which it objects back to the decision making person or body, together with the Council's views on the decision. That decision making body or person shall choose whether to amend the decision or not before reaching a final decision and implementing it.

6.0 **ISSUES TO BE DETERMINED**

- 6.1 That the Committee considers whether, or not, it wishes to refer the decision back to the Corporate Director – Children and Young People's Service for reconsideration and, if so, the nature of the Committee's concerns, or whether the Committee wishes to refer the matter to full Council, or not.

STEPHEN KNIGHT
Head of Committee Services

County Hall
NORTHALLERTON

13 July 2006
JW/hp

Background Documents None

Author of Report Jane Wilkinson

NORTH YORKSHIRE COUNTY COUNCIL

CHILDREN & YOUNG PEOPLE'S OVERVIEW & SCRUTINY COMMITTEE

25 JULY 2007

SCHOOL MEAL PRICE INCREASE – SEPTEMBER 2007

1.0 PURPOSE OF THE REPORT

- 1.1 To consider the decision by the Corporate Director (Children & Young People's Service) in consultation with the Executive Members for the Service to recommend an increase in the school meal price from £1.62 to £1.80 from September 2007.

2.0 BACKGROUND

- 2.1 The report submitted to Executive Members is enclosed. This provides the background information on which the decision was based including alternative options which were considered as part of the decision making process.
- 2.2 A copy is also enclosed of the key decision record. A copy is also enclosed, for Members information, of a letter sent recently to Heads of Primary Schools explaining the proposed increase. The increase has also been the subject of informal consultations with Joint Development Planning representative Primary Heads at their recent meeting.
- 2.3 Members should also note that a strategy is being developed which considers all the options available to the Catering Service, the County Council and its schools, in continuing to provide a sustainable Catering Service offering healthy meals, meeting minimal nutritional standards and contributing to the "Every Child Matters" agenda. This will include the options available for the provision of a service other than cooking hot meals in individual school premises. These include the greater use of transported meals, meeting minimal nutritional standards by a cold "sandwich plus" type meal or the use of pre-cooked meals. The Overview & Scrutiny Committee agreed, at its last meeting, to include, within its programme, a review of this emerging strategy.

CYNTHIA WELBOURN
Corporate Director –
Children & Young People's Service

JOHN MOORE
Corporate Director -
Finance & Central Services



North

Yorkshire County Council

Children and Young People's Service

Cynthia Welbourn, MA, FRSA
Corporate Director - Children and Young People's Service

George Bateman
Assistant Director – Finance & Management Support
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Your ref:

Our ref: GCB/DAW

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13 July 2007

TO: ALL PRIMARY SCHOOLS

Dear Colleague

SCHOOL CATERING

A number of schools have contacted us about the increase in school meal prices from September 2007. The Council will reach a decision during this month but I need to make you aware of the significant issues relating to that decision.

Job evaluation has given rise to a well deserved but substantial pay increase for Cooks. The increases for Cooks range from 32% to 54%. Overall this has added 20% to the catering labour bill and around 10% to the total budget for primary school catering.

Clearly this extra cost has to be addressed in the context of our existing policies which are, in summary:-

- promoting the increase in take-up of healthy meals meeting nutritional standards;
- the cost of the service (which falls directly on your individual school budgets) is recovered from charges to parents/pupils (which are credited to your individual school budgets along with the funding for free school meals).

These issues are rehearsed in the enclosed report which was recently considered by the Children & Young People's Service Executive Members. Executive Members endorsed, albeit with reluctance, a proposed increase from £1.62 to £1.80 (£9.00 per week). The proposal has yet to be considered by an Overview & Scrutiny Committee which meets on 25th July 2007 after which a final decision will be made. For ease of administration I suggest that parents be informed that the proposed charge is £1.80 (£9.00 per week).

Please ask parents to pay £9.00 (£1.80 per day) for the first week of term. If the final decision varied the charge we will make the appropriate change from the second week of term.

This approach recognised that the whole of the increase in cost cannot be recovered by the 2007 increase in charges. Indeed the County Council is helpfully providing some interim financial assistance to bridge the shortfall in 2007/08. This assistance will not be available in future years and is conditional, in any event, on the service doing everything it can to reduce the funding shortfall. This includes pitching an above inflation increase in school meal prices which partly recovers the extra costs of job evaluation but also is fixed at a level which, albeit with everyone contributing to a significant marketing effort, minimises the loss in take-up when the charge is introduced. Any loss in take up will add to the need for further above inflation increases if the shortfall is not to fall on school budgets.

Given the very substantial increase in the cost of providing Cooks the service is considering other options, as set out in the report. It is intended to involve schools in the process, in the Autumn Term, of reviewing these options.

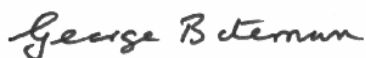
There remains one clear message both for the Authority, North Yorkshire County Caterers and particularly the finances of every primary school. This is to maximise take-up including, in the short term, minimising any detrimental impact on take-up arising from the September 2007 increase.

It is intended to promote the quality and benefits, from a healthy school meal, both before and at the time of implementation of the increase. This will include the material for use in your school including draft text for inclusion in communication with parents. In addition we are continuing to seek to target improvements in take-up in those schools which currently have the lowest levels of take-up. Schools will appreciate that this is often not just an issue of catering but also has to be considered in the context of the whole school policy including the philosophy around a lunch-time break. This is also fundamental for schools continuing to receive their healthy schools accreditation.

We've already shared these challenges with the Primary JDP consultative heads. They have endorsed our approach as set out in this letter and the enclosed report but emphasised the importance of effective consultation with schools. In this regard Keith Tillbrook, Nick Postma, June Taylor and myself are all prepared to come and talk through the issues involved both at an individual school and perhaps particularly at cluster meetings.

We are in the process of circulating printed new Autumn Term menus for distribution to your parents.

Yours sincerely



GEORGE BATEMAN
Assistant Director – Finance & Management Support

NORTH YORKSHIRE COUNTY COUNCIL
CHILDREN & YOUNG PEOPLE'S SERVICE
CORPORATE DIRECTOR'S MEETING WITH EXECUTIVE MEMBERS

6 JULY 2007

SCHOOL MEAL PRICES – SEPTEMBER 2007

1.0 PURPOSE OF REPORT

1.1 To endorse proposed increases in school meal charges from September 2007.

2.0 BACKGROUND

2.1 School meals form part of delegated responsibility for schools but the local authority continues to have responsibilities to, at a minimum, fix a "guide price" for school meals. Furthermore it is a condition of participating in the current 5 year contract, arranged by the County Council in 2004, for participating Primary Schools to adopt the North Yorkshire guide price. In practice all Primary Schools use this tariff including the small number of schools who have chosen to self-operate.

2.2 Secondary School meals are provided on a cash cafeteria system and guide prices are provided for individual menu items. However there is greater scope for an acceptance of local variations to these prices bearing in mind the individual service level agreements with secondary schools. This report deals exclusively with the proposed increase from September 2007 in the guide price for Primary School meals.

2.3 The price currently charged is £1.62 per meal. This is lower than the charge by many local authorities. In September 2006 the charge was increased by 8p from £1.54 to £1.62 (5%).

2.4 In endorsing the increase there was also recognition that the service had to continue to seek to increase take-up in order to compensate, in due course, for the loss of School Meals Grant, in 2008/09 (currently funds 8p per meal towards food costs) bearing in mind the extra costs of food which have arisen following the full implementation of nutritional standards from September 2006. There was also awareness that cost increases might arise from job evaluation. In practice this has turned out to be the case.

3.0 SCHOOL MEAL DEVELOPMENTS 2006/07

3.1 During the last year the previous decline in school meal take-up has been reversed. The percentage up-take for school meals has improved from 40.8% in 2005/06 (financial year) to 41.9% in 2006/07. 3.1 million meals were served to North Yorkshire Primary Schools representing an average of 16,620 meals per day. The equivalent figure for 2005/06 was 16,510. This latter figure also reflects the unhelpful impact of the fall in school roll.

3.2 The impact of this trend is also reflected in the latest available comparative information for the Spring Term 2007 which shows that take-up has improved from 42.4% (2006) to 44.6% (2007) – an improvement of over 5%. However these improvements have not enabled the Catering Service to return to break-even as it had an operational deficit in 2006/07 of £157K on a turnover of £11.4M.

3.3 The challenges presented by the above analysis have been increased significantly by the impact of job evaluation, which has significantly increased the pay rates for Cooks. The impact for other staff has been much less significant.

3.4 The revised hourly rates for kitchen staff and the percentage increases are as follows:

Primary School Grades	New JE Band	New Scale Point	New Hourly Rate	Percentage Increase Post 1.4.07
			£	
Dining Room Asst.	1	4	5.80	0
General Kitchen Asst.	1	4	5.80	0
Cook 0-40 meals	6	15	7.82	32
Cook 41-200 meals	6	15-19	7.82	30
Cook 201 +	8	22-25	9.56	54
Asst. Cook (201 + meals)	5	12-16	7.33	24

3.5 The total additional cost of job evaluation in 2006/07, including oncosts, is estimated to be £1150K for the Catering Service (including Secondary & York schools). In relation to North Yorkshire Primary Schools the increase is summarised below:

North Yorkshire Contract – Primary Schools

	£K
Increase in Pay Bill	
Kitchen Staff	616
Management Administration	18
	<u>634</u>
Percentage increase in pay	20%
Percentage increase in total costs	10%
Impact on school meal price assuming no reduction in up-take	21p

3.6 In addition job evaluation has created the opportunity, for the first time, for Cooks to be placed on a scale with incremental points (note Band 1 has a single point) starting at the first point. The cost of Cooks will increase in future years as staff progress up the scale.

3.7 In the short term another element of the County Council's pay and reward package has impacted upon the Catering Service. This is the award of additional leave. Whilst for many staff within the Council the expectation that its impact will be absorbed by additional productivity, in the case of all staff in school kitchens, it has to be reflected in an increase in holiday pay. The impact of this is difficult to assess but each additional day of paid leave adds around £40K to the Catering Services pay bill. Virtually all staff with 3 or more year's service have the benefit of increased leave reaching 5 extra days for those with more than 15 years service.

3.8 In reviewing the cost changes for 2007/08 it is also necessary to take account of other increases in costs. Whilst a contract for the purchase of fresh food has been arranged with savings as compared with previous arrangements there are increasing inflationary

trends on food prices. It is also necessary to make provision for annual increases in pay for all staff in April 2007 and 2008.

3.9 Taking all these factors into account a draft budget for 2007/08 has been prepared. Taking account of:-

- the impact of job evaluation;
- the impact of inflation on food and labour costs;
- an assumption that meal numbers are unchanged i.e. that the increase in take-up covers the reduction in pupil rolls;
- an assumption that the increase selected produces no reduction in take up.

3.10 A provisional budget prepared on this basis shows a deficit of the order of £1.1M on the Primary School Meal Contract. This would require an increase of the order of 36p per meal. The increase, of course, will be greater if an increase of that order gave rise (as would seem likely) to a reduction in take-up.

3.11 In recognition of the above circumstances it has been recognised that the way forward requires a strategy which includes the following elements:-

- a review of the options available to provide a School Meal Service;
- short term assistance from the County Council;
- despite the above, a significant above-inflation increase in school meal prices.

4.0 INCREASE IN SCHOOL MEAL PRICE – SEPTEMBER 2007

4.1 A summary of the cost increases over the period to the end of the 2007/08 academic year is set out below. All the estimates are provisional bearing in mind we are assessing future increases of cost and that in relation to job evaluation the extra costs of both additional leave and the “year 2” impact of job evaluation (when Cooks move up their incremental scale) are extremely difficult to estimate.

	£K
Job Evaluation 2007/08 financial year	635
Additional impact of job evaluation in summer term 2008	60
Inflation	
- Labour (annual rate 2.5%)	105
- Food (annual rate 3%)	70
- Overheads (annual rate 2.5%)	35
Impact of additional leave	60
	965
Current Trading Shortfall	150
	1,115
Impact on school meal prices <u>if</u> no loss of take-up	36p

4.2 The loss of income if take-up was reduced (would be of the order of £115K, circa 4p per meal) for each percentage reduction in take-up. This would be offset, in part, by savings on labour and food. However kitchen costs, in particular, and overheads cannot be reduced pro-rata to the loss of meal numbers.

4.3 Given the scale of these increases the service, with the guidance of the Catering Board, has developed a ‘recovery’ strategy which has the following elements:-

- to continue to actively promote the take-up of healthy school meals;
- to improve and enhance training of Cooks and Managers;
- to concentrate initiatives to improve take-up in schools currently with the lowest level of take-up;
- to actively review all costs particularly labour hours;
- to consider alternative methods of provision; this option is considered in more detail later in the report;
- to seek the views of schools on the options available to them;
- to take advantage of other Authority's experience on addressing these issues. This issue has arisen (or will arise when job evaluation is completed) in most other authorities. However the impact in North Yorkshire may be greater because of its larger number of small kitchens.

4.4 The County Council has recognised that the Service cannot respond immediately to the scale of increased costs arising from job evaluation. Consequently it is agreed to meet the loss arising from job evaluation in 2006/07. However, this support is on the basis that the service takes the necessary action to:-

- recover the extra costs from Secondary Schools who operate on a service level agreement basis where the school, after deduction of a management fee by North Yorkshire County Caterers, the school receives the trading surplus or meets the trading deficit. Clearly some Secondary Schools will inevitably seek to examine alternatives available to them, other than a service with North Yorkshire County Caterers, given the scale of increases;
- to increase the cost to York City Council in order for that contract to return to break-even despite the impact of job evaluation; however York City Council has the option of whether to renew the existing contract from September 2007 or make alternative arrangements;
- take action to eliminate the shortfall on Primary School catering, so far as pragmatically possible, in 2007/08.

In any event these actions are required now by the service if it is to operate a viable service in 2008/09 and beyond when it will not have the benefit of County Council support.

4.5 The options available for the school meal price increase, given the above analysis, are clearly considerable but 3 options are set out below:

a) **Inflation linked increase**

A 5% increase in charges would recognise that, even excluding the impact of job evaluation, the service was experiencing above average cost increases and currently trading at a deficit. This would be achieved by:

Current Price	Proposed Price	Increase
£1.62	£1.70	8p (5%)
	(£8.50 per week)	

This option fails to recognise the impact of job evaluation or the basis of the agreement with the County Council regarding its short-term financial support for the Catering Service.

b) **Increase to recover costs of job evaluation**

An increase of the order of 36p would be required to cover, in full, the extra costs of job evaluation and the other cost issues detailed in this report. An increase of 36p would increase the current charge to £1.98. A more “rounded” charge (to assist school staff in cash collection) would be £2.00 per meal.

Current Price £1.62	Proposed Price £2.00 (£10.00 per week)	Increase 38p (23%)
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This option creates the potential for a major loss in take-up with its further associated adverse financial implications. This will run contrary to the overriding aim of the healthy eating agenda for the associated long term benefits for our children. It does not take account of the potential efficiencies that might be available from other options of service delivery.

c) **Increase to recover, in part, costs of job evaluation**

Significant increase which, in part, recovers the extra cost of evaluation. Whilst there are a number of permutations an increase of 18p would represent a substantial increase but may, with effective marketing, be achievable without a significant loss of take-up.

Current Price £1.62	Proposed Price £1.80 (£9.00 per week)	Increase 18p (11%)
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This option does recognise the significant impact of job evaluation but is only part of the “recovery” strategy.

- 4.6 The other options of the strategy were summarised in paragraph 4.3. One option examined in more depth here are the alternative methods of provision. These include:
- greater use of transported meals; this, in effect, reverses the current policy of seeking to provide kitchens in as many schools as possible. However, it reduces the need for Cooks in those schools receiving transported meals;
 - the use of “cook – chill” meals purchased from a private sector provider and delivered to the school for re-heating. This option again may reduce the need for Cooks but does involve capital investment in the schools concerned;
 - the offer, as an alternative, or as a substitute, for the school concerned to a hot meal of a cold (sandwich based) meal which nevertheless meets minimum nutritional standards. This option is particularly complex in terms of assessing both the costs of this provision, customer reaction and pricing strategies.
- 4.7 In considering these options it is also necessary to take account of some non-recurring costs including investment and redundancy costs.
- 4.8 It is also necessary to consider how schools’ views are taken into account in reaching a conclusion. This will include assessing whether schools should be given a choice (with different cost structures of various options for delivery). It also has to be recognised that the current method of provision (hot meals cooked in a school kitchen) will continue to be

more financially viable in larger kitchens than in smaller schools. Consequently the proposals when formulated may involve more than one approach.

4.9 It also has to be recognised that on the conclusion of this review the balance of advantage may still remain, as now, with assisting arrangements based upon the production of hot meals in school kitchens. Consequently, if that is the case, there may have to be future significant increases in school meal prices if the service is not to be subsidised. It is intended to progress the review, examining these options, in more detail than thus far, during the Autumn Term. The work will be done in close consultation with schools and the Catering Board. The Children & Young People's Overview & Scrutiny Committee has also indicated a willingness to assist in taking forward the review.

5.0 CORPORATE OBJECTIVES

This issue relates to the following Corporate Objectives:

Security for All – by promoting safe, healthy and sustainable communities.	✓
Growing up prepared for the future – through good education and care and protection when it is needed	✓
Independence – through employment, opportunity and appropriate support	
Keeping us on the move – with good roads and a safe and reliable transport system	
Strengthening our economy – by supporting business, developing our infrastructure, investing in powerful telecommunications and helping people improve their skills	✓
Looking after our heritage and our environment – in our countryside and our towns and villages	
Keeping in touch – by listening to your views, planning to meet your needs and by telling you what we are doing.	

6.0 RECOMMENDATIONS

6.1 Executive Members are asked to endorse an increase in school meal prices, from September 2007, of 18p from £1.62 to £1.80 (£9.00 per week).

6.2 To note that an increase of this order will require a substantial and concerted marketing initiative to schools and parents prior to and immediately after its implementation.

6.3 Executive Members are also asked to endorse the strategy for the examination of alternative methods of provision.

Cynthia Welbourn
Corporate Director –
Children & Young People's Service

John Moore
Corporate Director -
Finance & Central Services

*Report prepared by George Bateman, Assistant Director – Finance & Management Support
29.6.07*

ConsultedExecutive Member

Date: 6 July 2007

ConsultedExecutive Member

Date: 6 July 2007

Agreed:Corporate Director – Education Service

Date: 6 July 2007

NORTH YORKSHIRE COUNTY COUNCIL

DECISION RECORD

Re: School Meal Prices – September 2007

This record is produced in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000.

This form should be used to record:

- EXECUTIVE decisions (key or otherwise) taken by an individual Executive MEMBER; and
- KEY decisions taken by an OFFICER (either alone or in consultation with an Executive Member)

(One form per decision)

The following executive decision has been taken: -

1. The price of primary school meals be increased, to cover the proposed increase in meals costs from September 2007, by 18p (11%) from £1.62 to £1.80 (£9.00 per week).
2. Alternative methods of provision be considered as part of the recovery strategy for the Catering Service.

By whom: Cynthia Welbourn in consultation with County Councillors John Watson OBE and Caroline Patmore

On: 6 July 2007

Reasons for decision: -

School meals form part of a delegated responsibility for schools but the Local Authority continues to have responsibilities to, at a minimum, fix a "guide price" for school meals. Furthermore, it is a condition of participating in the contract, arranged by the County Council, for participating primary schools to adopt the North Yorkshire guide price. In practice, all primary schools use this tariff including those who have chosen to self operate.

The price currently charged is £1.62 per meal. This is lower than the average charged by other Local Authorities. In September 2006 the charge was increased by 5% from £1.54 to £1.62.

In reviewing price changes for 2007/8 it was necessary to take account of the increase in costs including the impact of job evaluation which has increased the pay rates for cooks by 32% to 54%. This has added 20% to labour costs and 10% to the overall costs of the service. Whilst a contract for the purchase of fresh food has been arranged with savings as compared with the previous arrangement, there are also increasing inflationary trends on food prices together with need to cover annual pay increases.

The increase of 18p covers increases in costs and, in part, addresses the impact of job evaluation. It forms part of a "recovery strategy" which also includes the economics of other options for the provision of the service such as the greater use of transported meals, the use of "cook chill" systems and the option of meeting minimum nutritional standards by a cold "sandwich type" meal. These options will be examined in further detail during the Autumn Term involving the Catering Board, Children and Young People's Overview & Scrutiny Committee and schools.

It is intended to have a significant marketing campaign to seek to minimise the impact on take up arising from the increase. Maximising take up is essential both financially and in meeting the healthy eating agenda.

Details of any alternative options considered and rejected: -

- | | |
|----|--|
| 1. | Inflation linked increase
An increase of 8p (5%) in charges would fail to recognise the impact of job evaluation or the basis of the agreement with the County Council regarding its short term financial support for the Catering Service. |
| 2. | Increase to recover costs of job evaluation and to cover inflation
An increase in the order of 36p would be required to cover, in full, the extra costs of job evaluation and the other cost issues detailed in the report. An increase of 36p would increase the current charge to £1.98. A more “rounded” charge (to assist school staff in cash collection) would be £2.00 per meal, an increase of 38p (23%). This option is likely to have given rise to a significant reduction in take up and may not be necessary if the review of the options for the service provide the opportunity to recover, albeit in part, the impact of job evaluation. |

Conflicts of Interest

Please record below details of any conflict of interest declared by a Member or Officer regarding the decision and any dispensation granted by the Standards Committee in respect of that conflict.

Conflict	Dispensation?

Signed
County Councillor John Watson OBE

Publication Date: 6 July 2007

Signed
County Councillor Caroline Patmore

Signed
Cynthia Welbourn, Corporate Director

Note: This decision will come into force, and may then be implemented, on the expiry of 5 clear working days after publication, unless any 6 members of the Council object to it and call it in by notice in writing (including e-mail) to the Head of Committee Services.

Directorate: Children and Young People's Service

Contact for further information: George Bateman, telephone 01609 532118

Contact for copy of report considered: marion.sadler@northyorks.gov.uk

To: **Alison Jones**, Committee Services – for onward circulation to:

- all Members of the Council
- Martin Thomas – Conservative Group Research & Communications Officer
- Richard Ormerod - Lib Dem Group Research & Communications Officer
- Deborah Hugill, - Labour Group Research & Communications Officer
- Stephen Knight, Head of Committee Services
- Carole Dunn, Monitoring Officer
- John Moore, Chief Finance Officer
- Ray Busby, Scrutiny and Corporate Performance
- Amanda Fry, Staff Officer to the Chief Executive Officer
- Stephanie Bratcher; Scrutiny and Corporate Performance
- Rachel Rushforth; Scrutiny and Corporate Performance
- Bryon Hunter, Scrutiny Support Officer
- Hugh Williamson, Head of Scrutiny and Corporate Performance